NEWBURGH ENLARGED CITY SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES 124 GRAND STREET, NEWBURGH, NEW YORK 12550 845-563-3460/www.newburghschools.org

SUBSTITUTE TEACHER INFORMATION ENTIRE APPLICATION MUST BE COMPLETED BEFORE PROCESSING

Dear Applicant,

Below is the procedure to become a Substitute-Teacher for the Newburgh Enlarged City School District. When submitting the application the following items are required:

- 1. Please bring in two forms of identification. A copy of Social Security Card, Driver's License or a U.S. passport is acceptable.
- 2. **OFFICIAL COLLEGE TRANSCRIPT** with 60 college credits. A copy of your NYSED certifications or official letter from the college showing you are in the process of getting certification; Master's, Bachelor's or Associate's Degree.
- 3. Three (3) current references with complete mailing addresses. We need to verify credentials and/or character, therefore we need this information to be completed.
- 4. If you do not already have a fingerprint application on file with the New York State Education Department, you will need to get fingerprinted before you can substitute teach. Instructions for fingerprinting are attached. If you have already been fingerprinted, you will need to fill out the **OSPRA 102 FORM** enclosed in the packet. Please note, if you had your fingerprints processed through any other organization *other than* the New York State Education Department, they cannot be accepted.

Please return your completed application and all requested documentation to:

- The Board of Education, Department of Human Resources, 124 Grand Street, Newburgh NY 12550 OR
- Email your completed application and all requested documentation to:

Renee George, Dept. of Human Resources: rgeorge@necsd.net

Your paperwork will be reviewed by the Human Resources department and then you will be contacted. **NO PARTIAL PAPERWORK WILL BE ACCEPTED, ONLY FULLY COMPLETED PACKETS WILL BE ACCEPTED.**

Thank you for your interest in the Newburgh Enlarged City School District. If you have any questions, please contact the Human Resources Office at (845) 563-3460.

CERT: NEWBURGH ENLARGED CITY SCHOOL DISTRICT 124 GRAND STREET * * NEWBURGH, NEW YORK 12550

FP's:

APPLICATION FOR SUBSTITUTE TEACHING

PLEASE RETURN THIS FORM IN PERSON WITH A COPY OF DEGREE OR CERTIFICATION

The Newburgh Englarged City School District operates all programs in compliance with federal law which prohibits discrimination because of race, color religion, sex, age, national origin, marital status or disability.

(Last Name First) Pi	pace provide only addition	nal information regarding o	hange of same us	se of an assumed name or	
		ry to enable a check of yo			
Address		Socia	l Security No).	
		<u> </u>	Telephone	e	<u> </u>
Educational preparation -	graduated from:	7		Date of Graduation	Diploma or Degree Earned
High School					
College or University					
EDUCATIONAL EXPERIEN					
School District	Grade	or Subject Taught		Dates Employed	
			· · · ·		
Do you have N.Y.S. Certif	ication?	(If ye	s, list below)		
CERTIFICATION AREA	TYPE (PERM/PROV/CQ)		CERT #	DATE
REFERENCES: (Preferably t Name	hose who know of Title	your training and te Addre	aching ability)	(not relatives) Telephone #	
Do you belong to N.Y.S. R	etirement?	If so, :	state numbe		
Have you ever been convi other than minor traffic vi	cted of a crime(n		ony)	. No	
Can we request under Pub a copy of criminal records					
TE					
		F		SIGNATURE	

SUBSTITUTE QUESTIONNAIRE

NAME:	Tel#:	, , , to ,
	Cell #:	, m., mar
Please circle:		
1) Do you have your NYS teaching	g certification? Yes/No	Which area(s)?
2) Are you working toward your ce	ertification? Yes/No	(If yes, please provide proof)
3) Do you have a Masters' Degree	· k	(If yes, please provide proof)
4) Have you been fingerprinted for	the NYS Education Department OSPRA 102 form. If I	
5) When is the best time in the ev	ening to call?	
6) What days are you available to	substitute?	
7) Do you substitute for other distr	icts? Yes/No	
8) Do you have any preferences o	r limitations in your assigr	nments?
9) Are you fluent in Spanish?		in any other language(s)?
Please circle:		
9) Which list would you like to be p	out on? Eleme	entary/Secondary/Both
10) In an emergency, would you s	ub for the other list? Yes/	No
Preferred subjects:		



Department of Taxation and Finance

IT-<u>2104</u>

Employee's Withholding Allowance Certificate New York State • New York City • Yonkers

First name and middle initial	Last name		Your Social Secur	ity number	
Permanent home address (number and street or rural route)		Apartment number	Single or Head of ho		Married
City, village, or post office	State	ZIP code	Note: If married but le	gally separated, m	
Are you a resident of New York City (this inc			·······		No _ No _
Before making any entries, see the <i>Note</i> be 1 Total number of allowances you are claiming	for New York State and Yonk	ers, if applicable (from line	19, if using worksheet)	1	
2 Total number of allowances for New York	City (from line 31, if using we	orksheet)		2	
Use lines 3, 4, and 5 below to have addition	onal withholding per pay	period under special	agreement with yo	ur employe	r.
3 New York State amount				3	
4 New York City amount				4	
5 Yonkers amount				5	
I certify that I am entitled to the number of wi	thholding allowances clain	ned on this certificate.			
Penalty – A penalty of \$500 may be imposed from your wages. You may also be subject to		ou make that decreases	the amount of mon-	ey you have	withheld
Employee's signature			Date		
Employee: Give this form to your employer a if needed.	and keep a copy for your r	ecords. Remember to re	view this form once	a year and ı	update it
Note: Single taxpayers with one job and zero dependents, heads of household or taxpayer the instructions. Visit www.tax.ny.gov (search	s that expect to itemize de	eductions or claim tax cre	e). Married taxpaye edits, or both, compl	rs with or wit lete the work	thout (sheet in
Employer: Keep this certificate with your lf any of the following apply, mark an <i>X</i> in each copy of this form to New York State. See <i>Empl</i>	corresponding box, comple				
A Employee claimed more than 14 exemption	on allowances for New Yor	k State A			
B Employee is a new hire or a rehire B F	irst date employee performed	services for pay (mm-dd-yyyy)	(see Box B instructions):		
You may report new hire information	online instead of mailing th	ne form to New York Stat	te. Visit www.nynew	hire.com.	
Note: Employers must report individu using the online reporting website about		nt contractor arrangem	ent with contracts ir	n excess of S	\$2,500
Are dependent health insurance benefit	s available for this employ	ee? Yes	No 🗌		
If Yes, enter the date the employee of	qualifies (mm-dd-yyyy):				
Employer's name and address (Employer: complete this sect	ion only if you are sending a copy of th	is form to the New York State Tax De	epartment.) Employer ide	entification num	ber



Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Department of the T			rm W-4 to your employer.	20		<u> </u>
Internal Revenue Se			g is subject to review by the IF	15.	//-> C	!-!
Step 1:	(a) F	irst name and middle initial	Last name		(a) S	ocial security number
Enter Personal Information	Addre	r town, state, and ZIP code			name card? credit conta	your name match the on your social security If not, to ensure you get for your earnings, ct SSA at 800-772-1213
	(-)	Oissels as Mannied Silies and assets			or go	to www.ssa.gov.
	(c)	Single or Married filing separatelyMarried filing jointly or Qualifying surviving s	nouse			
		Head of household (Check only if you're unmar	•	of keeping up a home for yo	ourself a	nd a qualifying individual.)
		4 ONLY if they apply to you; otherwis m withholding, and when to use the est			n on e	each step, who can
Step 2: Multiple Job	s	Complete this step if you (1) hold mor also works. The correct amount of with				
or Spouse		Do only one of the following.				
Works		(a) Use the estimator at www.irs.gov/ or your spouse have self-employn	• •		and (and	Steps 3–4). If you
		(b) Use the Multiple Jobs Worksheet	on page 3 and enter the resu	It in Step 4(c) below;	or	
		(c) If there are only two jobs total, you option is generally more accurate higher paying job. Otherwise, (b) is	than (b) if pay at the lower pa	aying job is more than		
		4(b) on Form W-4 for only ONE of the you complete Steps 3–4(b) on the Form			os. (Yo	ur withholding will
Step 3:		If your total income will be \$200,000 of	or less (\$400,000 or less if ma	arried filing jointly):		
Claim		Multiply the number of qualifying of	children under age 17 by \$2,0	00 \$	_	
Dependent and Other		Multiply the number of other depe	endents by \$500	. \$	-	
Credits		Add the amounts above for qualifying this the amount of any other credits.		ents. You may add to		\$
Step 4 (optional): Other		(a) Other income (not from jobs). expect this year that won't have w This may include interest, dividend	rithholding, enter the amount	of other income here) \$
Adjustments	6	(b) Deductions. If you expect to claim want to reduce your withholding, u			r	
		the result here			4(b	5) \$
		(c) Extra withholding. Enter any addi	tional tax you want withheld e	each pay period	4(c	\$
	ı					
Step 5: Sign Here	Unde	er penalties of perjury, I declare that this cert	ificate, to the best of my knowled	dge and belief, is true, c	orrect,	and complete.
	Em	ployee's signature (This form is not va	llid unless you sign it.)	Da	ite	
Employers Only	Emp	oyer's name and address		First date of employment	Emplo numbe	yer identification er (EIN)
	1					



Payroll Department 124 Grand Street Newburgh, NY 12550 (845) 563 - 3440

Direct Deposit Authorization Form

Name:		ID #	
Address:			
Dhonor		City,	State Zip
* You Must Attach A John Jones 124 Main Street Anywhere, MA 0234 Pay to the order of:	15	Printout From O25 Dollars	
Routing	Account Number -17 digits) (do	Check Number not include)	
Primary Deposit Account:	Check (One - Chec	king Savings
Name of Bank:			_
Routing Number		Accoun	nt Number
	<u>Full Net Amour</u>	<u>nt</u>	
Employee Signature:			_Date:
Payroll Use Only:		Verification M	<u>ethod</u>
Employee's Initials	Phon	e 🗆 In Person-ID	☐ HR Onboarding

I HEREBY ACKNOWLEDGE THAT I HAVE BEEN INFORMED BY THE NEWBURGH BOARD OF EDUCATION, MY EMPLOYER, THAT AS A "TEACHER" NOT CURRENTLY A MEMBER OF THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM WHO IS OR WILL BE RENDERING LESS THAN FULL-TIME SERVICE FOR THE SCHOOL YEAR, I MAY, AS A MATTER OF RIGHT, JOIN THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM. I FURTHER ACKNOWLEDGE THAT I UNDERSTAND UNDER PRESENT LAW IF I ELECT TO JOIN THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM, I MUST COMPLETE A RETIREMENT SYSTEM MEMBERSHIP APPLICATION WHICH MIST BE FILED WITH THE RETIREMENT SYSTEM IN ORDER TO BE EFFECTIVE. AS A RESULT OF JOINING THE RETIREMENT SYSTEM, I WILL BE REQUIRED TO CONTRIBUTE, PURSUANT TO ARTICLE 15 OF THE RSSL, 3.5% OF MY SALARY TO SAID RETIREMENT SYSTEM AND, FURTHERMORE, AS A MEMBER OF SAID RETIREMENT SYSTEM, I WILL BE REQUIRED TO CONTRIBUTE TO SOCIAL SECURITY.

SIGNATURE	
 DATE	

CHANGE OF ADDRESS/INFORMATION & EMERGENCY CONTACT FORM

PLEASE PRINT

Please return to Human Resources

NAME: MAIDEN NAME:	
MAIDEN NAME:	
ADDRESS: (IF CHANGED WITHIN THE PAST YEAR)	
ADDRESS. (IF CHANGED WITHIN THE PAST TEAR)	
STREET:	
CITY & ZIP CODE:	:
CITT & ZIF CODE.	
CHONG DUONE.	
HOME PHONE:	-
CELL PHONE:	
Please indicate by checking in the box above, which contact number you would like to be your	
preference to receive District notifications. *Please note only one contact number may be cho	osen.
EMAIL ADDRESS:	
EMERGENCY CONTACT	
NAME:	
CONTACT NUMBER:	
RELATIONSHIP TO YOU:	



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information than the first day of employment, but not			st complete and	sign Se	ection 1 of	Form I-9 no later	
Last Name (Family Name)	First Name (Given Nan		Middle Initial	Other L	ast Names	Used (if any)	
Address (Street Number and Name)	Address (Street Number and Name) Apt. Number City or Town						
Date of Birth (mm/cld/yyyy) U.S. Social Sec	urity Number Emplo	byee's E-mail Addr	ess .		nployee's	Telephone Number	
I am aware that federal law provides for connection with the completion of this f	orm.			use of	false do	cuments in	
i attest, under penalty of perjury, that i a	ım (check one of the	following boxe	\\$}: 		elah asalaman di Misaman andara kandari kalali		
1. A citizen of the United States		entersallen stemmen en e					
2. A noncitizen national of the United States	(See instructions).				*************		
3. A lawful permanent resident (Alien Reg	istration Number/USCIS	Number):		·		-	
4. An alien authorized to work until (expiration of the source) Some aliens may write "N/A" in the expiration of the source of							
Aliens authorized to work must provide only on An Alien Registration Number/USCIS Number				nber.		l Code - Section 1 t Write in This Space	
Alien Registration Number/USCIS Number: OR			****	***************************************		·	
2. Form I-94 Admission Number: OR	oogaanaan oo aanaa ka k	vinneris ta^lottini tetto va rottini etimisto timosova ora					
3. Foreign Passport Number:	· · · · · · · · · · · · · · · · · · ·			***************************************		NATIONAL PROPERTY OF THE PROPE	
Country of Issuance:						in the second se	
Signature of Employee			Today's Date	(mm/dd/	yyyy)		
Preparer and/or Translator Certif		the state of the s	the employee in o	oooletin	s Section 1		
(Fields below must be completed and signe				***********			
I attest, under penalty of perjury, that I h knowledge the information is true and co		completion of S	ection 1 of this	form a	nd that to	o the best of my	
Signature of Preparer or Translator	•		T .	oday's D	ate (mm/de	d/yyyy)	
Last Name (Family Name)		First Name	(Given Name)				
Address (Street Number and Name)		City or Town			State	ZIP Code	
			4.11120				

Employer Completes Next Page





Employment Eligibility Verification

Department of Homeland Security U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

Section 2, Employer or a (Employers or their authorized repor- must physically examine one docur- or Acceptable Documents 1)	esentative must cor	mplete and sign Section	n 2 within 3 busii	ness days of the	employee's fir:	
Employee Info from Section 1	Last Name (Famil)	y Name)	First Name (Giv	ven Name)	M.I. Citize	nship/immigration Status
List A Identity and Employment Auti	OR norization	List Ideni		AND	<u> </u> Emp	List C loyment Authorization
Document Title		ocument Title		Docum	nent Title	
Issuing Authority	Is	suing Authority	matana anggaribah nyilayidahla Mandahlik kalifahlik dibidikidik	Issuîn	g Authority	
Document Number	D	ocument Number		Docur	nent Number	
Expiration Date (if any) (mm/dd/yy)	yy) E	xpiration Date (if any) (i	mm/dd/yyyy)	Expira	ition Date (if ar	ny) (mm/dd/yyyy)
Document Title						
Issuing Authority		Additional Information	n			Code - Sections 2 & 3 lot Write in This Space
Document Number					-	
Expiration Date (if any) (mm/dd/yy)	(y)				Anna mana mana mana mana mana mana mana	
Document Title		•			HALLANDER OF THE STATE OF THE S	
Issuing Authority				·	TATAL PROPERTY OF THE PROPERTY	
Document Number					AAAAAAAAAAAAAA	
Expiration Date (if any) (mm/cld/yyy	(y)		, , , , , , , , , , , , , , , , , , ,	The second secon		
Certification: I attest, under pe (2) the above-listed document(s employee is authorized to work The employee's first day of e	s) appear to be go on the United Sta	enuine and to relate ates.			(3) to the bes	st of my knowledge the
Signature of Employer or Authorize	d Representative	Today's Dat	e (mm/dd/yyyy)	Title of Emplo	oyer or Authori	zed Representative
Last Name of Employer or Authorized I	Representative Fir	st Name of Employer or A	uthorized Represe	entative Empto	yer's Business	or Organization Name
Employer's Business or Organization	on Address (Street	Number and Name)	City or Town	, <u> </u>	State	ZIP Code
Section 3. Reverification (A New Name (If applicable) Last Name (Family Name)		o be completed and Given Name)	signed by emp	B. Date	American Control of the Control of t	ntative.)
C. If the amployee's previous grant continuing employment authorizatio			provide the infor	mation for the do	cument or rec	eipt that establishes
Document Title		Docume	nt Number		Expiration D	ate (if any) (mm/dd/yyyy)
l attest, under penalty of perjur the employee presented docum		nent(s) I have exami	ned appear to			
Signature of Employer or Authorize	d Representative	Today's Date (mm/d	d/yyyy) Nan	ne of Employer o	r Authorized R	epresentative

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LISTA		LISTB		LISTC		
	Documents that Establish Both Identity and Employment Authorization OR		Documents that Establish Identity	Documents that Establish Employment Authorization			
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address ID card issued by federal, state or local	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH		
4.	readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)	2	government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	2.	DHS AUTHORIZATION		
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and	3 4 5 6	. U.S. Military card or draft record	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal		
	b. Form I-94 or Form I-94A that has the following:(1) The same name as the passport; and	7	. U.S. Coast Guard Merchant Mariner Card	4 . 5.			
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has	-	Native American tribal document Driver's license issued by a Canadian government authority	6.	Identification Card for Use of Resident Citizen in the United States (Form I-179)		
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	7.	Employment authorization document issued by the Department of Homeland Security		
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI	1	O. School record or report card Clinic, doctor, or hospital record Day-care or nursery school record				

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Educator Integrity <u>Fingerprinting</u> Fingerprint Process Who Must Be Fingerprinted Charts **New York City** Fingerprinting for School <u>Employment</u> Fingerprinting Forms Fingerprint Frequently Asked Questions (FAQs) Due Process Procedures and Rights Law and Regulations Chapter 100 of the Laws of 2003 Chapter 147 of the Laws of 2001 Chapter 179 of the Laws of 2009 Chapter 180 of the Laws <u>of 2000</u> Chapter 380 of the Laws of 2001 Chapter 621 of the Laws of 2003 Chapter 630 of the Laws of 2006 Chapter 90 of the Laws of 2007 Correction Law Sections 752 and 753 Executive Law Section <u> 296(16)</u> Teacher Discipline <u>Contact Us</u>

Fingerprinting

New Procedures for Fingerprinting Effective of July 1, 2020

On July 14, 2017, the ORI TEACH will no longer be in use. You must use one of the URLs below or call MorphoTrust/IDEMIA to schedule your fingerprinting appointment.

Enter the appropriate service code from this table:

APPLICANT FOR	SERVICE CODE
Certification	14ZGQT
Employee	14ZGR7

- 1. Click on the appropriate URL from this table below:
- 2. You may call MorphoTrust/IDEMIA at: 877-472-6915 to schedule an appointment.

The fingerprint application fee as of January 1, 2022 is: Total Fee \$101.75

APPLICANT FOR	URL
Certification	https://uenroll.identogo.com/workflows/14ZGQT
Employee	https://uenroll.identogo.com/workflows/14ZGR7



OSPRA 102 (12/02)

Clearance For Employment Request Form

Office of School Personnel Review and Accountability NYS Education Department 987 Education Building Annex Albany, NY 12234

ph: (518) 473-2998 fax: (518) 473-8812 www.highered.nysed.gov/tcert/ospra

OSPRA@mail.nysed.gov

Type or Print All Information

Instructions

- This form is to be filed to secure a "Clearance for Employment" for an individual who has been previously fingerprinted on New York State Education Department (SED) fingerprint cards or the New York City Department of Education (NYCDOE) fingerprint cards.
- Sections 1 and 3 are to be completed by the prospective employee.
- The school district, charter school or BOCES must complete section 2.

Type or print all information. Inaccurate, incomplete or illegible information will delay processing.

SECTIO	ON 1			
Name: (Last, First, Middle Initial)	Social Security Number: City		Date of Birth: (00/00/0000)	
Mailing Address			State	Zip
SECTIO (This section MUST be completed by the sch		irter school or B(OCES)	
 Please neatly print, type or attach a label with the name and mailing address of the fingerprint contact person of the school district, charter school or BOCES. This form will be returned to this person if SED has no fingerprint application on file of the above individual as of the date processed. Make no other marks in this box. 		OSPRA use only (Processing Dates)		
Newburgh Enlarged City School District		First 6 digits of BEDS code of school district, charter school or BOCES:		
Board of Education 124 Grand St. Newburgh, NY 12550		441600 Title of position employee will be placed in:		
Signature of employer representative or fingerprint contact person:	Date:	Telephone # of f 845-563-340		t person:
SECTIO	N 3			

- I have read "Fingerprinting Information and Instructions" issued by the State Education Department and (SED) have previously submitted fingerprints to SED pursuant to the SAVE legislation.
- I understand that if I have any questions about my rights, I may contact the OSPRA office at (518) 473-2998.

I hereby authorize the Commissioner of Education to review my criminal history record as secured from DCJS and the FBI for the purposes of conducting a determination on a Clearance for Employment as a condition for my new employment. I understand that the Commissioner will forward such final determination to my prospective employer in accordance with Part 87 of the Commissioner's Regulations. I further understand that once the Clearance for Employment is issued, the Commissioner of Education is authorized to forward certain information regarding any subsequent criminal history notifications from DCJS to my new employer

Signature:

Date:

SECTION 4

Mail or fax completed OSPRA 102 to:



OSPRA

NYS Education Department 987-EBA Albany, NY 12234 fax: (518) 473-8812