NEWBURGH ENLARGED CITY SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES 124 GRAND STREET, NEWBURGH, NY 12550 845-563-3460/www.newburghschools.org

CIVIL SERVICE INFORMATION

YOUR APPLICATION WILL NOT BE CONSIDERED UNTIL WE RECIEVE REFERENCES & FINGERPRINTS.

ENTIRE APPLICATION MUST BE COMPLETED BEFORE PROCESSING.

Dear Applicant,

Below is the procedure to apply for a Civil Service position with the Newburgh Enlarged City School District. When submitting the application, the following items are required:

- 1. Please provide a Letter of Interest (included in this packet or available on the District website) for each position you are applying for.
- 2. Please provide two forms of identification. A copy of your Social Security Card and Driver's License or U.S. passport is acceptable.
- 3. Please include two current references with phone # and email address. We need to verify credentials and/or character; therefore, this information must be completed.
- 4. If you do not already have a fingerprint application on file with the New York State Education Department, you will have to be fingerprinted before you can become employed. Instructions for fingerprinting are attached. Please note, if you had fingerprints processed through any organization other than the New York State Education Department, they cannot be accepted.
- 5. If you would like to enroll in direct deposit, please be sure to include a voided check or letter from your bank that includes your name, routing number and account number payment cannot be processed without this. Your first check will be a paper check mailed to your home address on file, your following payments will be deposited into your bank.
- 6. Provisional, Part-Time and Temporary employees have the option to join NYSLRS. If you would like to join please complete the included application. If you do not wish to join, please sign the declination form. If you decline now you can chose to join at any time.
- 7. Please be sure to include an email address on your documentation.

Please return your completed application and all requested documentation to:

- The Board of Education, Department of Human Resources, 124 Grand Street, Newburgh, NY 12550
 OR
- Email to Tabatha Capodiferro, Department of Human Resources: tcapodiferro@necsd.net

Your paperwork will be reviewed by the Human Resources department and then you will be contacted.

Newburgh Enlarged City School District, 124 Grand Street, Newburgh, NY 12550

Letter of Interest

when we have vacancies. You must submit this form for interested in applying for. It is not necessary to complete interested position. If you do not have an application of and submit it with this form. You may attach a resume a	te an application for each n file, you must complete one
Name:	Office use only
Address:	Eligible:
City, State, Zip:	Sent to:
Telephone where you may be reached:	
Posting Name: Position apply	ing for:
Location of position:	
Are you an active district employee?	
Where do you currently work?	
What is your current position?	
What related experience do you have for this position?	
Are you on a Newburgh Enlarged City School District e	eligible civil service list? If so,

NEWBURGH ENLARGED CITY SCHOOL DISTRICT 124 GRAND STREET

NEWBURGH, NEW YORK 12550 *An Equal Opportunity Employer*

HUMAN RESOURCE OFFICE

TEL (845) 563-3460

APPLICATION FOR EMPLOYMENT

The Newburgh City School District operates all programs in compliance with Federal law which prohibits discrimination because of race, color, religion, sex, age, national origin or handicap.

COMPLETE IN FULL OR APPLICATION WILL NOT BE RETAINED

ADDRESS:Street	City	State		-	Zip		-
	•					PAT TIES A	9
PHONE NUMBER	SOCIAL SECURI	ITY NUMBER			CITIZI	IN U.S.A	
DO YOU HAVE A DRIVER'S LI	ICENSE? DO	YOU HAVE TRANS	PORT	ATION	i?		=
EMPLOYMENT DESIRED							
Position(s) applied for	= 1.1	Rate of pay expecte	ed \$			per we	ek
	Daniel Times Spe	soify days and hours	it nart	-time			
Would you work Full-Time?							
Were you previously employed i	by us?	If yes, when?					_
	by us?	If yes, when?					_
Were you previously employed i	by us?	If yes, when?					_
Were you previously employed if your application is considered RECORD OF EDUCATION	by us?	If yes, when?e will you be available	e for w	ork?_ _ast Ye	ar	Did you	Gradua
Were you previously employed i	by us?l favorably, on what date	If yes, when?e will you be available	e for w	ork? Last Ye	ear e one)	Did you (Cir	Gradua cle one)
Were you previously employed if your application is considered RECORD OF EDUCATION School	by us?l favorably, on what date	If yes, when?e will you be available	e for w	ork?_ _ast Ye	ear e one)	Did you (Cir YES	Gradua cle one) NO
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Were you previously employed in the second of the second o	sy us?	If yes, when? e will you be available css Com 5	e for w	ork?ast Ye (Circle 7	ear e one) 8	Did you (Cir YES YES	Gradua cle one) NO NO
Were you previously employed if your application is considered RECORD OF EDUCATION	by us?l favorably, on what date	If yes, when? e will you be available css Com 5	check I	ork?ast Ye	ear e one) 8	Did you (Cir YES	Gradua cle one) NO

Name and Address of Company and Type of Business	From		То		То		т То		om To		om To		om To		Describe the work you did	Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of Superviso
	Мо	Yr	Мо	Yr															
Name and Address of Company and Type of Business	Fro		т		Describe the work you did	Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name o Supervise										
	Мо	Yr	Мо	Yr															
Name and Address of Company and Type of Business	Fre	nm.	T	0	Describe the work	Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of										
Joinpany and Type of Business	Мо	Yr	Мо	Yr	,	•		C											
May we contact the employers lis									will be										
Name and Occupation				A	ldress	Phone N	umber	Email Ad	dress										
all Three Questions Below Must ave you ever been convicted o re any criminal charges or pr an we request under Public I HYSICAL RECORD (plain any existing physical or m is position you seek. (Answer is o	of a cr oceed aw 91 ental c	ime (1 ings p -508 :	misder endin a copy	neano g aga of cr	or or felony) other tha inst you? iminal records?			Yes No Yes No Yes No erform the duties of											
AUTHORIZE INVESTIGATION ISREPRESENTATION OR ON	N OF A	ALL S	TATE! FACT	MENT	IS CONTAINED IN TH LLED FOR IS CAUSE I	IS APPLICA	TION. I UNI	DERSTAND THAT											

by calling the Human Resources Office.

APPLICANT AUTHORIZATION FOR RELEASE OF INFORMATION

In connection with my application for employment with the Newburgh Enlarged City School District, I authorize my present and former employers and any educational, professional, or licensing agency to respond to a request from:

> Newburgh Enlarged City School District 124 Grand Street Newburgh, New York 12550

Signature	Date

Other name(s) by which you have been known:



Department of Taxation and Finance

Employee's Withholding Allowance Certificate
New York State • New York City • Yonkers

IT	-21	04

	-				
First name and middle initial	Last name		Your Social Secur	ity number	
Permanent home address (number and street or rural route)		Apartment number	Single or Head of ho		Married
City, village, or post office	State	ZIP code	Note: If married but le the Single or Head of	gally separated, mar	
Are you a resident of New York City (this include Are you a resident of Yonkers?	es the Bronx, Brooklyn, M	lanhattan, Queens, an	nd Staten Island)? .	Yes 🗌 Yes 🔲	No 🗌 No 🗌
Before making any entries, see the <i>Note</i> below 1 Total number of allowances you are claiming for N 2 Total number of allowances for New York City	v, and if applicable, com lew York State and Yonkers	plete the worksheet i , if applicable (from line 1	n the instructions. 19, if using worksheet)	1	
Use lines 3, 4, and 5 below to have additiona					
3 New York State amount				3	
certify that I am entitled to the number of withho					*** 4 . 1 . 1
Penalty – A penalty of \$500 may be imposed for from your wages. You may also be subject to crir	any false statement you ninal penalties.	make that decreases	the amount of mon	ey you have v	withheld
Employee's signature			Date		
Employee: Give this form to your employer and f needed.	keep a copy for your reco	ords. Remember to re	view this form once	a year and u	pdate it
Note: Single taxpayers with one job and zero de dependents, heads of household or taxpayers the the instructions. Visit www.tax.ny.gov (search: IT-	at expect to itemize dedu	ictions or claim tax cre	e). Married taxpaye edits, or both, comp	rs with or with lete the works	out sheet in
Employer: Keep this certificate with your reco If any of the following apply, mark an X in each corn copy of this form to New York State. See Employe	responding box, complete r in the instructions. Visit v	www.tax.ny.gov (search	tion requested, and s n: <i>IT-2104-I)</i> or scan	send an additi the QR code l	onal oelow.
A Employee claimed more than 14 exemption a					
B Employee is a new hire or a rehire B First o	late employee performed ser	vices for pay (mm-dd-yyyy)	(see Box B instructions):		
You may report new hire information onlin					
Note: Employers must report individuals using the online reporting website above,	under an independent on not Form IT-2104.	contractor arrangem	ent with contracts in	n excess of \$2	2,500
Are dependent health insurance benefits av	ailable for this employee	?Yes 🗌	No		
If Yes, enter the date the employee quali	ifies (mm-dd-yyyy):				
Employer's name and address (Employer: complete this section or	nly if you are sending a copy of this fo	rm to the New York State Tax De	epartment.) Employer id	entification numb	er



Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

OMB No. 1545-0074

Department of the Treasury Internal Revenue Service

Give Form W-4 to your employer. Your withholding is subject to review by the IRS. 2024

Step 1:	(a) First name and middle initial	Last name		(b) Social security number
Enter Personal Information	Address			Does your name match the name on your social security card? If not, to ensure you get credit for your earnings,
	City or town, state, and ZIP code			contact SSA at 800-772-1213 or go to www.ssa.gov.
	(c) Single or Married filing separately			
	Married filing jointly or Qualifying surviving		of location on a learning for year	wronif and a qualifying individual \
	Head of household (Check only if you're unma	irried and pay more than hair the costs	or keeping up a nome for yo	bursen and a qualifying individual.)
Complete Ste claim exemption	ps 2–4 ONLY if they apply to you; otherwi on from withholding, and when to use the es	se, skip to Step 5. See page timator at www.irs.gov/W4Ap	2 for more informatio p.	n on each step, who can
Step 2: Multiple Job	Complete this step if you (1) hold mo also works. The correct amount of w	re than one job at a time, or (a ithholding depends on income	 are married filing joe earned from all of the 	intly and your spouse ese jobs.
or Spouse	Do only one of the following.			
Works	(a) Use the estimator at www.irs.gov or your spouse have self-employs	ment income, use this option;	or	
	(b) Use the Multiple Jobs Worksheet			
	(c) If there are only two jobs total, yo option is generally more accurate higher paying job. Otherwise, (b)	than (b) if pay at the lower pa	same on Form W-4 f aying job is more than	or the other job. This half of the pay at the
Complete Ste be most accur	os 3-4(b) on Form W-4 for only ONE of thate if you complete Steps 3-4(b) on the Form	ese jobs. Leave those steps to M-4 for the highest paying j	olank for the other job ob.)	s. (Your withholding will
Step 3:	If your total income will be \$200,000	or less (\$400,000 or less if ma	arried filing jointly):	
Claim	Multiply the number of qualifying	children under age 17 by \$2,0	00 \$	=
Dependent and Other	Multiply the number of other dep		. \$	-
Credits	Add the amounts above for qualifyin this the amount of any other credits.	Enter the total here		3 \$
Step 4 (optional): Other	(a) Other income (not from jobs) expect this year that won't have the This may include interest, dividen	vithholding, enter the amount	of other income here	4(a) \$
Adjustments	(b) Deductions. If you expect to clair want to reduce your withholding, the result here	n deductions other than the st use the Deductions Workshee	andard deduction and t on page 3 and ente	4(b) \$
	and recurrence of the rest of			
	(c) Extra withholding. Enter any add	itional tax you want withheld e	each pay period	4(c) \$
Step 5:	Under penalties of perjury, I declare that this cer	tificate, to the best of my knowled	dge and belief, is true, c	orrect, and complete.
Sign Here				
	Employee's signature (This form is not v	alid unless you sign it.)	Da	te
Employers Only	Employer's name and address		First date of employment	Employer identification number (EIN)



Payroll Department 124 Grand Street Newburgh, NY 12550 (845) 563 - 3440

ID#

Direct Deposit Authorization Form

Name:			ID #		
Address:					
DI.		Cit	y,	State	Zip
* You Must Attac		heck or Prin	s		nk *
9 digit Routing Number	Account Number (1-17 digits)	Check Number (de not inc			
Primary Deposit Account: Name of Bank:		Check One -	☐ Chec	—	☐ Savings
Routing Number	r	2 	Accoun	nt Number	
	Full N	let Amount			
Employee Signature:				_Date:	-
Payroll Use Only:		7	/erification M	ethod	
Employee's Initials		□ Phone □	In Person-ID	☐ HR Onk	ooarding



Employment Eligibility Verification Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

►START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information than the first day of employment, but not			st complete an	d sign Se	iction 1 ai	Form I-9 no later	
Last Name (Family Name)	First Name (Given Nam		Other L	Other Last Names Used (if any)			
Address (Street Number and Name)	dress (Street Number and Name) Apt. Number City or Town						
Date of Birth (mm/dd/yyyy) U.S. Social Sectors -	dd/yyyy) U.S. Social Security Number Employee's E-mail Address Employee's Telepho						
I am aware that federal law provides for connection with the completion of this t	form.			or use of	false do	cuments in	
! attest, under penalty of perjury, that I a	ım (check one of the	following boxe	es): 				
1. A citizen of the United States							
2. A noncitizen national of the United States	(See instructions)						
3. A lawful permanent resident (Alien Reg	istration Number/USCIS	S Number):					
4. An alien authorized to work until (expiration of the sound sound of the sound of		-		-			
Aliens authorized to work must provide only on An Alien Registration Number/USCIS Number 1. Alien Registration Number/USCIS Number: OR	e of the following docun OR Form I-94 Admissio	nent numbers to co n Number OR Fore	omplete Form I-9 eign Passport Nu ─ं	r: umber.		R Code - Section 1 of Write In This Space	
2. Form I-94 Admission Number:			_				
3. Foreign Passport Number:			=8				
Country of Issuance:			_				
Signature of Employee			Today's Dat	e (mm/dd/	<i>(</i> yyyy)		
(Fields below must be completed and signe	A preparer(s) and/or tra	inslator(s) assisted	assist an emple	oyee in c	ompleting	Section 1.)	
I attest, under penalty of perjury, that I h knowledge the information is true and c	ave assisted in the orrect.	completion of S	ection 1 of th	is form a	ind that t	o the best of my	
Signature of Preparer or Translator				Today's D	ate (mm/o	ld/yyyy)	
Last Name (Family Name)		First Name	e (Given Name)				
Address (Street Number and Name)		City or Town			State	ZIP Code	



Employer Completes Next Page





USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services

Section 2. Employer or Employers or their authorized rep must physically examine one docu of Acceptable Documents."	resentative must	complete and	d sign Section	n 2 with	in 3 busines	s days:	of the emp	ent from L	ist C as listed on the 'List
Employee Info from Section 1	Last Name (Fa	mily Name)		First N	lame (Given	Name)	M.	I. Citize	nship/Immigration Status
List A	O	R	List			ANI)	Empl	List C oyment Authorization
Document Title		Document T		•			Document	Title	
Issuing Authority		Issuing Auth	nority				Issuing Au	thority	
Document Number		Document N	lumber		_		Document	Number	
Expiration Date (if any) (mm/dd/y)	()())	Expiration D	ate (if any) (mm/dd/	(yyyy)		Expiration	Date (if an	y) (mm/dd/yyyy)
Document Title									
ssuing Authority		Additiona	l Informatio	n					Code - Sections 2 & 3 ot Write In This Space
Document Number									
Expiration Date (if any) (mm/dd/yy	<i>(yy</i>)								
Document Title									
ssuing Authority							L		
Document Number									
Expiration Date (if any) (mm/dd/y)	ryy)								
Certification: I attest, under p 2) the above-listed document imployee is authorized to wor The employee's first day of	(s) appear to b k in the United	e genuine ar I States.	nd to relate	ined th to the	employee	named	esented to the second to the s	to the bes	st of my knowledge th
Signature of Employer or Authoriz	ed Representati	ve	Today's Dat	te (mm/	dd/yyyy)	Title of	Employer	or Authoria	zed Representative
ast Name of Employer or Authorized	Representative	First Name of	Employer or A	Authorize	ed Representa	ative	Employer's	s Business	or Organization Name
Employer's Business or Organizat	ion Address (Str	eet Number a	nd Name)	City or	Town			State	ZIP Code
Section 3. Reverification	and Rehires	(To be com	pleted and	signo	i by emplo				
New Name (if applicable)					Middle 1-24		. Date of R late (mm/d		pplicable)
ast Name (Family Name)	First	Name (Given I	Vame)		Middle Initia	ai L	ale (mm/u	алуууу)	
. If the employee's previous gran	t of employment	authorization provided below	has expired, w.	provide	the informa	ation for	the docun	nent or rec	eipt that establishes
ontinuing employment authorizati	on an are space ;			ent Num	har		E	xpiration C	ate (if any) (mm/dd/yyyy)
ontinuing employment authorizati			Docume	ZIIL INGIII	ber			·	
ontinuing employment authorizati Document Title attest, under penalty of perju the employee presented document	ry, that to the	best of my k	nowledge.	this en	nployee is a	author genui	ized to wo	ork in the relate to	United States, and if

Fingerprint Process

Effective as of July 1, 2020

All fingerprinting required by the Education Department for certification or employment in schools must be scheduled with MorphoTrust/IDEMIA. There are two ways to schedule an appointment:

a. Click on the appropriate URL from this table below:

APPLICANT FOR	URL
Certification	https://uenroll.identogo.com/workflows/14ZGOT(link is external)
Employment	https://uenroll.identogo.com/workflows/14ZGR7(link is external)

b. Call MorphoTrust/IDEMIA at: 877-472-6915 to schedule an appointment. Provide the appropriate service code from this table:

APPLICANT FOR	SERVICE CODE
Certification	14ZGQT
Employment	14ZGR7

Follow all instructions and make payment as necessary. The total fingerprint fee as of May 1, 2024 is \$102.50.

ENTITY	FEE
DCJS	\$75.00
FВI	\$13.25
MorphoTrust/IDEMIA	\$14.25
Total	\$102.50

If you have any questions, please contact the NYSED Fingerprint Helpdesk at: ospra@nysed.gov(link sends e-mail) or call (518) 473-2998.



OSPRA 102

(Updated: 04/09/2024)

Consent Form for Clearance for Employment Request

(To be retained by Covered School)

Office of School Personnel Review and Accountability (OSPRA)

New York State Education Department Website: https://www.nysed.gov/educator-integrity

***** IMPORTANT NOTICE *****

Covered Schools: The OSPRA 102 Consent Form for Clearance for Employment Request ensures that the prospective employee, who has been fingerprinted before for NYSED or NYCDOE purposes, has been provided with and reviewed the OSPRA 100 Form which includes the FBI's Privacy Act Statement. This form is to be retained by the covered school for their own records as proof of same. Do not send this form to OSPRA. All requests for clearance for employment are done through the Department's TEACH system. Covered schools must use the online TEACH system to request clearances for employment for their own prospective employees and prospective employees of their contract service providers in accordance with 8 NYCRR Part 87. Covered schools may only submit fingerprint clearance requests for prospective employees.

fingerprint clearance requests for prospective employees.					
Instructions for Applicants: Please completely fill out sections 1 and 2 of this form which will be retained by your prospective employer. Type or print all information and sign and date at the end.					
			SECTION 1		
Social Security Number: Date of Birth: A		Applicant's Full Name (First, Mic	Applicant's Full Name (First, Middle, Last, and Suffix if any):		
			Mailing Address:		
City:	State:	Zip:	Telepho	ne number & area code:	
Name of Covered School:		Position Applied for:	Position Applied for:		
			SECTION 2		
Education Department of covered school as part of	or New Y of my app	ork City Ed lication.	ucation Department purposes, and I	fingerprinted before for New York State understand this form will be retained by the d Instructions" (OSPRA 100 Form) issued by	
I have read this consent form and hereby authorize and consent for the Commissioner of Education to review my criminal history record as secured from DCJS and the FBI for the purposes of a determination on a Clearance for Employment as a condition of my new employment. I understand that the Commissioner will forward such final determination to my prospective employer in accordance with Part 87 of the Department's regulations. I further understand that once the Clearance for Employment is issued, the Commissioner of Education is authorized to forward certain information regarding any subsequent criminal history notifications from DCJS to my new employer. Applicant Signature: Date:					
Covered School's Fingerprint Coordinator: Date:			Date:		

Office of the New York State Comptroller New York State and Local Retirement System	Received	I Date	Empl			nent Syste Registratio RS 542 (Rev. 1)	on 20
110 State Street, Albany, New York 12244-0001			Plan Tie	r Rate	Date of Men	nbership (mm/dd/yyy	'y)
Fax Number: (518) 486-4382 For questions concerning Member							
Enrollment call: (518) 474-3081 NYSLRS ID	Social Security	Number *		Reg	gistration N	umber	
							_
Part 1: Employee – Read information prov	ided on page 2. Com	plete part 1 and	sign at the botto	om of the form.			
Employee's Last Name:		First Name:				Middle Initial:	
Employee's Address:	Apt	City			State	Zip Code	
Former Name: (if applicable)		Date	of Birth (mm/dd/	уууу)		Sex	
					□ ма	ile 🔲 Female 🔲 🗡	〈
Are you receiving or about to receive a pe	nsion from a New Yo	rk State or New	York City public	retirement sys	stem?	Yes N	lo
If yes, please indicate name of system: Are you inactive or withdrawn from a New						Yes 🗍 N	lo l
If yes, please indicate name of system:							
(NYS Teachers', NYS Employees', NYS P Teachers', NYC Employees')	olice and Fire, NYC	Police Pension	fund, NYC Fire	Pension Fund	, NYC Boa	rd of Education, N	10
Part 2: Employer - See page 2 for ad	ditional informatio	n and instruction	ons regarding	the completion	on of this	form.	
Employer's Name:					nployer's 1		
Newburgh Enlarged City S	Newburgh Enlarged City School District 845-563-3460			-3460	_		
Employer's Address: 124 Grand Street Newburg	0	Employer's Fax Number: 845-563-3468					
Job Code [1]		nployee Classific	ation		Regular [21 Full Time	
				On Call	Temporar	· _	
Date of Full-Tim	Seasonal Subs	-		ndard U		Agency Use Only -	_
Hire Date [3a] Appointme		Location Code		day [4]		ency Code	\dashv
Month Day Year Month Day	Year 7	0 0 3	2				
	For a s is wor	substitute, seaso king on the day t	nal, on call or p he application i	er diem employ s being submit	yee, please ted. \(\sime\)	e check if he/she/the /es	≱y
Frequency of Payment							
Weekly Bi-Weekly Semi - Monthl	y 🔲 Monthly 🔲 Qua	rterly Semi- A	nnually 🔲 Annu	ally Other-	Please Spe	cify	_
Projected Annualized Wage [5] Tier 6	requires employers to	determine the Anr	ualized Wage fo	r individuals wh	o work part	-time, seasonal, or or	n
Projected Annualized Wage [5] Tier 6 requires employers to determine the Annualized Wage for individuals who work part-time, seasonal, or on an hourly, daily, or unit of work basis. We ask that you use this calculation for all other tiers as well. See page 2 for examples.							
Important: If your employment is on a part-time, temporary or provisional basis, or less than 12 months a year, membership is optional. If your membership is optional, you must sign and date below to affirm Retirement System Membership. I acknowledge that my membership in the New York state and Local Retirement System is governed by provisions of Article 15 of the Retirement and Social Security Law and that I am entitled to all the benefits thereof. I understand that, as required by law, a deduction will be made from my salary or compensation for retirement contributions.							
Employee's Signature:				Date:			•

Employee's Telephone Number:

Employee's Email Address:



Vision: Through the work of all, we will achieve

inclusive excellence.

Mission: Inspiring students to become tomorrow's

leaders beyond Academy Field

MEMO: To Civil Service Substitute, Part-Time, Provisional or Temporary Employees

RE: New York State Employees Retirement Availability

Please be advised that you CAN elect to join the New York State employees' Retirement System. It is NOT mandatory for Provisional, Temporary or Part-Time employees to join.

If you ELECT to join the NYSERS, you will be required to contribute 3% of your annual salary, paid bi-weekly, to the NYSERS. You must complete a NYSERS Membership application in order to be effective. You can call the Human Resource Office to obtain a membership application at 845-563-3460.

Please give a careful consideration before submitting the membership application because once you are a member, you CANNOT terminate your membership as long as you continue to be employed by an employer that participates in the Retirement System.

If you DO NOT elect to join at this time, please complete the bottom portion of this form and return it to the Human Resource Office.

DECLINATION OF NYSERS MEMBERSHIP

I do not want to join the Nev understand I may elect to jo	v York State Employees" Retirement System. I oin at a later date.
	Printed Name
	Employees Signature
	Date