DATE: July 24, 2024

MEMO: TO ALL BUILDINGS PLEASE POST

FROM: Michael McLymore
Assistant Superintendent, Human Resources

RE: Anticipated Vacancy: Teacher on Special Assignment (Instructional Support Service)

POSTING NAME: Instructional Coach
# Positions: 1 - Meadow Hill School

The Instructional Coach will work as a colleague with classroom teachers to support student achievement. The Coach will tailor assistance based on the goals and identified needs of individual teachers. Through a variety of individual and group professional development avenues, the Instructional Coach will assist teachers in understanding and implementing strategies that promote active student engagement, differentiation, and outcomes-based learning.

REPORTS TO: Building Principal

QUALIFICATIONS:
1. Minimum of five years total teaching experience;
2. Demonstrated success as a classroom teacher;
3. Extensive knowledge of a wide variety of instructional strategies and student grouping/classroom organizations to promote active student engagement and critical thinking;
4. Familiarity with the content and research-based framework of the NYS Next Generation Learning Standards;
5. Familiarity with the NYS Teaching Standards and the NYS Professional Development Standards;
6. Experience with instructional programs and strategies for identifiable student populations such as English Language Learners and Students with Disabilities;
7. Familiarity with the methods and materials that promote technology-enhanced instruction;
8. Strong interpersonal skills;
9. Strong oral and written communication skills;
10. Understanding of adult learning theory;
11. Experience in designing and providing professional development through avenues such as in-service training, workshops, job-embedded facilitation, and small group work;
12. Ability to work collaboratively;
13. Ability to maintain teacher confidentiality while communicating professional development needs of building staff;
14. Experience in the analysis and use of data and student work to inform instructional decisions;
15. Demonstrate knowledge of a variety of assessment tools and strategies;
16. Demonstrate teacher leadership qualities when working with building administrators and on building initiatives.
17. Experience with ‘Thinking Maps’ preferred.

- **Internal applicants must** submit a current resume and letter of interest to:
  Office of Human Resources, 124 Grand St. Newburgh, NY 12550  **OR**  FAX to: 563-3468

- **External applicants & Certified Newburgh Substitute teachers** must respond via the OLAS Web Site (www.olasjobs.org) on or before the above closing date.

MM:sb