



Smart idea.

take care by WageWorks Healthcare FSA with Carryover

A **take care**® by WageWorks® Healthcare Flexible Spending Account (FSA) is a pre-tax benefit account used to pay for eligible medical, dental, and vision care expenses that aren't covered by your insurance plan. A **take care** by WageWorks Healthcare FSA is a smart, simple way to save money while keeping you and your family healthy and protected.

WHY YOU NEED IT

- Save an average of 30% on eligible healthcare expenses
- Carry over up to \$500 from one plan year to the next—there's virtually no risk of losing your hard-earned money
- Access the full amount of your account on day one of your plan year

You can save **\$765**
every year!



See the estimated tax savings 

take care®
by WageWorks 

Healthcare FSA with Carryover

HOW IT WORKS

Simply decide how much to contribute, and funds are withdrawn from your paycheck for deposit into your account before taxes are deducted. Your total annual election amount is available on day one of your plan year.

This new Healthcare FSA lets you carry over up to \$500 in account balances from one plan year to the next. With far less risk of “use it or lose it,” there’s no reason not to take advantage of the tax savings this year—and every year.

HOW YOU USE IT

With a variety of payment and reimbursement options, your **take care**® by WageWorks Healthcare FSA is easy to use. The convenient **take care** Flex Benefits Card associated with your account can be used to pay for hundreds of eligible healthcare products and services for you, your spouse, and your dependents.



HOW YOU MANAGE IT

Manage your account via a secure website on any computer or mobile device that’s connected to the Internet or via the **take care** MyFlexsm Mobile app.

HOW MUCH YOU CAN CONTRIBUTE

You can contribute up to a maximum of \$2,550 to your **take care** by WageWorks Healthcare FSA. A different limit may apply to you, according to your employer’s plan.

HOW YOU GET IT

Ready to save? Sign up for a **take care** by WageWorks Healthcare FSA during your Open Enrollment period. Contact the person or organization managing your benefits enrollment today!

| Savings Example | | | |
|--|------------|--|------------|
| Without FSA with Carryover | | With FSA with Carryover | |
| Gross annual pay (estimate) | \$60,000 | Gross annual pay (estimate) | \$60,000 |
| Estimated tax rate (30%) | - \$18,000 | Maximum annual Healthcare FSA contribution | - \$2,550 |
| Net annual pay | = \$42,000 | Adjusted gross pay | = \$57,450 |
| Estimated annual healthcare expenses | - \$2,550 | Estimated tax rate (30%) | - \$17,235 |
| Final take-home pay | = \$39,450 | Final take-home pay | = \$40,215 |
| All figures in this table are estimates and based on an annual salary of \$60,000 and maximum contribution limits to the benefit account. Your salary, tax rate, healthcare expenses and tax savings may be different. | | Take home this much more | |
| | | \$765 | |



Learn more at

wageworks.com/takecare-mynewfsa



take care®
by WageWorks

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