### NEWBURGH ENLARGED CITY SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESCOURES 124 GRAND STREET, NEWBURGH, NEW YORK 12550 845-563-3460/www.newburghschools.org

#### SUBSTITUTE TEACHER INFORMATION

### ENTIRE APPLICATION MUST BE COMPLETED BEFORE PROCESSING

**Dear Applicant:** 

Below is the procedure to become a Substitute-Teacher for the Newburgh Enlarged City School District. When submitting the application the following items are required:

- 1. Please bring in two forms of identification. A copy of Social Security Card, Driver's License **or** a U.S. Passport is acceptable.
- 2. <u>OFFICIAL COLLEGE TRANSCRIPT</u> with 60 college credits. A copy of your NYSED certifications or official letter from the college showing you are in the process of getting certification, Master's, Bachelor's **or** Associate's Degree.
- 3. Three (3) current references with complete mailing addresses. We need to verify credentials and/or character, therefore need this information to be completed.
- 4. If you don't already have a fingerprint application on file with the New York State Education Department, you will need to get fingerprinted before you can substitute teach. Instructions for fingerprinting are attached. If you have already been fingerprinted, you will need to fill out the OSPRA 102 FORM enclosed in the packet.

Please return your completed application and all requested documentation to the Board of Education. Your paperwork will be reviewed by the Human Resources department and then you will be contacted. NO PARTIAL PAPERWORK WILL BE ACCEPTED, ONLY FULLY COMPLETED PACKETS WILL BE ACCEPTED.

Thank you for your interest in Newburgh Enlarged City School District. Any questions please call (845)563-3460.

CERT:	NEWBURGH ENLARGED CITY SCHOOL DISTRICT
	124 GRAND STREET * * NEWBURGH, NEW YORK 12550

FP's:

### APPLICATION FOR SUBSTITUTE TEACHING

### PLEASE RETURN THIS FORM IN PERSON WITH A COPY OF DEGREE OR CERTIFICATION

The Newburgh Englarged City School District operates all programs in compliance with federal law which prohibits discrimination because of race, color religion, sex, age, national origin, marital status or disability.

(Last Name First) Pi	ease provide any additiona ckname which is necessar	al information regarding change of y to enable a check of your work	name, use of an assumed name or or school records	
Address	····	Social Secu	rity No	
		¹ Tel	ephone	
Educational preparation -	graduated from:	7	Date of Graduation	Diploma or Degree Earned
High School		· · · · · · · · · · · · · · · · · · ·		
College or University				,
EDUCATIONAL EXPERIEN				
School District	Grade o	or Subject Taught	Dates Employed	
Do you have N.Y.S. Certi	fication?	(If yes, list	below)	
CERTIFICATION AREA	TYPE (F	PERM/PROV/CQ)	CERT #	DATE
REFERENCES: (Preferably Name	those who know or y Title	your training and teaching Address	Telephone #	
Do you belong to N.Y.S. I	Retirement?	If so, state	number	
Have you ever been convother than minor traffic v	ricted of a crime(mriolations?	nisdemeanor or felony) Yes	No	
Can we request under Pu a copy of criminal records			No	
DATE				
-	· · · · · · · · · · · · · · · · · · ·		SIGNATURE	

#### SUBSTITUTE QUESTIONNAIRE

NAME:	Tel#:	
	Cell #:	
Please circle:		
1) Do you have your NYS teaching	certification? Yes/No	Which area(s)?
2) Are you working toward your cert	ification? Yes/No	(If yes, please provide proof)
3) Do you have a Masters' Degree?	Yes/No	(If yes, please provide proof)
4) Have you been fingerprinted for t If yes, please complete the <u>attache</u> the Department of Human Resource	d_OSPRA 102 form. If r	rtment? Yes/No ot, please make an appointment to do so in
	sing 45 00 NO	
5) When is the best time in the ever		
6) What days are you available to s		
7) Do you substitute for other distric	•	
8) Do you have any preferences or		`
9) Are you fluent in Spanish?		,
Please circle:		
9) Which list would you like to be pu	it on? Eleme	ntary/Secondary/Both
10) In an emergency, would you sub	o for the other list? Yes/	No
Preferred subjects:		

I HEREBY ACKNOWLEDGE THAT I HAVE BEEN INFORMED BY THE NEWBURGH BOARD OF EDUCATION, MY EMPLOYER, THAT AS A "TEACHER" NOT CURRENTLY A MEMBER OF THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM WHO IS OR WILL BE RENDERING LESS THAN FULL-TIME SERVICE FOR THE SCHOOL YEAR, I MAY, AS A MATTER OF RIGHT, JOIN THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM. I FURTHER ACKNOWLEDGE THAT I UNDERSTAND UNDER PRESENT LAW IF I ELECT TO JOIN THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM, I MUST COMPLETE A RETIREMENT SYSTEM MEMBERSHIP APPLICATION WHICH MUST BE FILED WITH THE RETIREMENT SYSTEM IN ORDER TO BE EFFECTIVE. AS A RESULT OF JOINING THE RETIREMENT SYSTEM, I WILL BE REQUIRED TO CONTRIBUTE, PURSUANT TO ARTICLE 15 OF THE RSSL, 3.5% OF MY SALARY TO SAID RETIREMENT SYSTEM AND, FURTHERMORE, AS A MEMBER OF SAID RETIREMENT SYSTEM, I WILL BE REQUIRED TO CONTRIBUTE TO SOCIAL SECURITY.

SIGNATURE
DATE

# Form **W-4**

**Employee's Withholding Certificate** 

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

► Give Form W-4 to your employer.
► Your withholding is subject to review by the IRS.

2020

OMB No. 1545-0074

Department of the Treasury Internal Revenue Service

		· · · · · · · · · · · · · · · · · · ·												
Step 1:	(a) First name and middle initial	Last name		(b) So	cial security number									
Enter Personal Information	Address			name o	your name match the on your social security f not, to ensure you get									
mormation	City or town, state, and ZIP code	credit fo	credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.											
	(c) Single or Married filing separately													
	Married filing jointly (or Qualifying widow(er))													
	Head of household (Check only if you're unmar	ried and pay more than half the costs	of keeping up a home for	ourself and	d a qualitying individual.)									
	ps 2–4 ONLY if they apply to you; otherwise on from withholding, when to use the online of		2 for more informat	ion on e	ach step, who can									
Step 2: Multiple Jobs	Complete this step if you (1) hold mo also works. The correct amount of wit													
or Spouse	Do only one of the following.													
Works	(a) Use the estimator at www.irs.gov/	W4App for most accurate wi	thholding for this ste	p (and S	Steps 3–4); <b>or</b>									
	(b) Use the Multiple Jobs Worksheet on	page 3 and enter the result in S	step 4(c) below for rou	ghly accu	rate withholding; or									
	(c) If there are only two jobs total, you is accurate for jobs with similar pay	-			•									
	TIP: To be accurate, submit a 2020 income, including as an independent			ıse) have	e self-employment									
	eps 3-4(b) on Form W-4 for only ONE of the ate if you complete Steps 3-4(b) on the Form			jobs. (Yo	our withholding will									
Step 3:	If your income will be \$200,000 or less	s (\$400,000 or less if married	filing jointly):											
Claim Dependents	Multiply the number of qualifying ch	nildren under age 17 by \$2,000	<b>\$</b>	_										
	Multiply the number of other depe	ndents by \$500	<b>▶</b> <u>\$</u>	_										
	Add the amounts above and enter the	e total here		. 3	\$									
Step 4 (optional):	(a) Other income (not from jobs). If this year that won't have withholdir													
Other Adiustments	include interest, dividends, and retir	rement income		. 4(a)	\$									
•	(b) Deductions. If you expect to cla and want to reduce your withhold			nd										
	enter the result here			. 4(b)	\$									
	(c) Extra withholding. Enter any add	itional tax you want withheld	each pay period	. 4(c)	\$									
Step 5:	Under penalties of perjury, I declare that this certi	ficate, to the best of my knowled	dge and belief, is true,	correct, a	nd complete.									
Sign														
Here	Employee's signature (This form is not v	valid unless you sign it.)	) <sub>[</sub>	Date										
Employers Only	Employer's name and address		First date of employment	Employe	er identification (EIN)									

Form W-4 (2020) Page **2** 

#### **General Instructions**

#### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

#### **Purpose of Form**

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505.

Exemption from withholding. You may claim exemption from withholding for 2020 if you meet both of the following conditions: you had no federal income tax liability in 2019 and you expect to have no federal income tax liability in 2020. You had no federal income tax liability in 2019 if (1) your total tax on line 16 on your 2019 Form 1040 or 1040-SR is zero (or less than the sum of lines 18a, 18b, and 18c), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2020 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 16, 2021.

**Your privacy.** If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

**When to use the estimator.** Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Expect to work only part of the year;
- 2. Have dividend or capital gain income, or are subject to additional taxes, such as the additional Medicare tax;
- 3. Have self-employment income (see below); or
- Prefer the most accurate withholding for multiple job situations.

**Self-employment.** Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

**Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

### **Specific Instructions**

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. Step 3 of Form W-4 provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

**Step 4(b).** Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2020 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

**Step 4(c).** Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2020)

#### Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

**Note:** If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1	\$
2	<b>Three jobs.</b> If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	<b>a</b> Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	<b>2</b> a	\$
	<b>b</b> Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount		•
	on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2020 itemized deductions (from Schedule A (Form 1040 or 1040-SR)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter:   • \$24,800 if you're married filing jointly or qualifying widow(er) • \$18,650 if you're head of household • \$12,400 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1. If line 2 is greater than line 1, enter "-0-"	3	\$
4			
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040 or 1040-SR)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2020) Page **4** 

Hydrog As Salam	Married Filing Jointly or Qualifying Widow(er)												
	Higher Devices Joh			IVIAITI						Salanı			
Section   Sect	Annual Taxable				\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -			
				-								-	
	· · · · · ·		1	1		1		1 ' '	1	1	1 ' '	1 ' '	1
\$\frac{93,000}{900}   \$9,999   \$9,00   \$2,100   \$2,200   \$3,130   \$3,250   \$3,700   \$4,400   \$6,400   \$6,400   \$7,100   \$7,100   \$80,000   \$9,899   \$1,020   \$2,220   \$3,030   \$3,250   \$3,700   \$8,700   \$6,570   \$7,570   \$8,70   \$9,270   \$10,270   \$10,220   \$22,000   \$9,999   \$1,020   \$2,220   \$3,240   \$4,440   \$5,570   \$6,570   \$7,570   \$8,570   \$9,570   \$10,270   \$11,220   \$11,220   \$12,220   \$10,000			1	1	1	1	•	1	1	1		1	1
							<u> </u>	<b>+</b>	<del> </del>	<u> </u>	<b>I</b>		
	\$40,000 - 49,999	1,020	2,220	3,050	3,250	3,370	3,570	4,570	5,570	6,570	7,570	8,220	8,220
\$80,000 - 99,999	\$50,000 - 59,999	1,020	2,220	3,050	3,250	3,570	4,570	5,570	6,570	7,570	8,570	9,220	9,220
Section   Sect	\$60,000 - 69,999	1,020	2,220	3,050	3,440	4,570	5,570	6,570	7,570	8,570	9,570	10,220	10,220
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	\$70,000 - 79,999	1,020	2,220	3,240	4,440	5,570	6,570	7,570	8,570	9,570	10,570	11,220	11,240
SEGN_000 - 289,989   2,040   4,440   6,470   7,870   9,190   10,390   11,590   12,790   13,990   15,190   16,190   16,170   18,170   18,170   18,000   299,999   2,040   4,440   6,470   7,870   9,190   10,390   11,590   12,790   13,990   15,120   15,120   17,120   18,170   19,770   19,000   299,999   2,040   4,440   6,470   7,870   9,190   10,390   11,590   14,320   16,220   18,230   23,200   21,970   22,370   23,300   23,000   23,999   2,040   4,440   6,470   8,200   10,200   12,270   12,720   14,720   16,200   18,200   23,020   21,970   22,370   23,000   23,999   2,400   4,440   6,470   8,200   10,200   12,570   17,070   19,070   18,070   23,590   25,500   25,600   26,800   28,000   30,000   3		1,060		5,090	6,290		8,420	<b>+</b>	10,420	11,420		13,260	
			1	1	1	1	1	1	1			1	1
\$280,000 - 279,999		,	1	1	1	1	1	1	1	1	1	1	1
\$280,000 - 299,999				<del>                                     </del>						<del>                                     </del>			
S00,000 - 319,999   2,040			1	1	1	1	1	1	1	1 '		1 '	1
\$250,000 - 564,999		,	1	1	1	1	1	1	1		1	1	1
Section   Sect		· ·		<del>                                     </del>				<b>+</b>			<b>+</b>	<del>                                     </del>	
September   Se			1	1	1	1	1	1	1			1	1
Higher Paying Job   Lower Paying Job   Single or Married Filling Separately   Higher Paying Job   Single or Married Filling Separately   Higher Paying Job Annual Taxable Wage & Salary   Sala			1	1	1	1	1	1	1	1 '		1	1
Higher Paying Job   Sample   Sub	φομογούο απά στο.	5,1.0	1 0,0.0									1 00,.00	1 0.,000
March   Taxable   March   So	Higher Paving Job									Salary			
Wage & Salary   9,999   19,999   29,999   39,999   49,999   59,999   59,999   59,999   89,999   99,999   120,000		\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
\$10,000 - 19,999	Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$20,000 - 29,999	\$0 - 9,999	\$460	\$940	\$1,020	\$1,020	\$1,470	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040	\$2,040	\$2,040
\$30,000 - 39,999			1	1	1	1	1	1	1	1	1	1	1
\$40,000 - 59,999							<del> </del>	<b>+</b>		<del>                                     </del>	<del>                                     </del>		
\$60,000 - 79,999			1	1	1	1	1	•	1	1		1	1
\$80,000 - 99,999		,	1	1	1	1	1	1		1		1	1
\$100,000 - 124,999		· ·		<del>                                     </del>				<b>+</b>		<b>+</b>	<b>+</b>	<u> </u>	
\$125,000 - 149,999			1	1	1	1	1	1	1	1	1	1	1
\$150,000 - 174,999			1	1	1	1	1	1	1	1	1 '	1	1
\$175,000 - 199,999	<del> </del>	· ·					<del> </del>			<u> </u>	<u> </u>	<del>                                     </del>	
\$\frac{\colon}			1	1	1	1	1	1	1	1	1	1	1
\$250,000 - 399,999			1	8,240	1	1	1	1	1	1	1	1	1
Higher Paying Job   Salary	\$250,000 - 399,999	2,970	5,860	8,240	10,540	12,840	14,540	15,840	17,140	18,440	19,730	20,830	21,930
Head of Household    Higher Paying Job   Stood	\$400,000 - 449,999	2,970	5,860	8,240	10,540	12,840	14,540	15,840	17,140	18,450	19,940	21,240	22,540
Higher Paying Job   Solution	\$450,000 and over	3,140	6,230	8,810	<u> </u>				18,710	20,210	21,700	23,000	24,300
Annual Taxable Wage & Salary         \$0 - 9,999         \$10,000 - 29,999         \$30,000 - 39,999         \$40,000 - 59,999         \$60,000 - 69,999         \$70,000 - 89,999         \$80,000 - 99,999         \$100,000 - 120,000         \$110,000 - 120,000           \$0 - 9,999         \$0         \$830         \$930         \$1,020         \$1,020         \$1,480         \$1,870         \$1,870         \$2,040         \$2,040           \$10,000 - 19,999         \$30         \$1,320         \$2,220         \$2,680         \$3,680         \$4,070         \$4,130         \$4,330         \$4,440         \$4,440           \$20,000 - 29,999         930         \$2,130         \$2,220         \$2,220         \$2,680         \$3,680         \$4,070         \$4,130         \$4,330         \$4,440         \$4,440           \$20,000 - 29,999         930         \$2,130         \$2,220         \$2,220         \$2,680         \$3,680         \$4,070         \$4,130         \$4,330         \$4,440         \$4,440           \$40,000 - 59,999         \$1,020         \$2,220         \$2,430         \$2,980         \$3,980         \$4,980         \$6,040         \$6,630         \$6,830         \$7,030         \$7,140         \$7,140         \$4,440         \$4,830         \$5,660         \$7,660         \$8,260         \$8,850													
Wage & Salary         9,999         19,999         29,999         39,999         49,999         59,999         69,999         79,999         89,999         99,999         109,999         120,000           \$0 - 9,999         \$0         \$830         \$930         \$1,020         \$1,020         \$1,480         \$1,870         \$1,870         \$1,930         \$2,040         \$2,040           \$10,000 - 19,999         830         1,920         2,130         2,220         2,220         2,680         3,680         4,070         4,130         4,330         4,440         4,440           \$20,000 - 29,999         930         2,130         2,350         2,430         2,900         3,900         4,900         5,340         5,540         5,740         5,850         5,850           \$30,000 - 39,999         1,020         2,220         2,430         2,980         3,980         4,980         6,040         6,630         6,830         7,030         7,140         7,140           \$40,000 - 59,999         1,020         2,530         3,750         4,830         5,860         7,060         8,260         8,850         9,050         9,250         9,360         9,360           \$80,000 - 99,999         1,800         4,070			Ι.	1.							1.	1.	Τ.
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\$450,000 and over 3,140 6,840 9,560 12,140 14,640 17,140 19,640 21,530 23,030 24,530 25,940 27,240	\$350,000 - 449,999		1	8,990	1	1	15,970	1	1	1	1	1	1
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### **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

		ust complete and	d sign Se	ection 1 o	f Form I-9 no later	
First Name (Given Nam	ne)	Middle Initial	Other L	ther Last Names Used (if any)		
Apt. Number	City or Town			State	ZIP Code	
curity Number Empl	oyee's E-mail Ad	dress	Eı	mployee's	Telephone Number	
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s (See instructions)						
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have assisted in the correct.	completion of	Section 1 of thi	is form a	and that	to the best of my	
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STOP

Employer Completes Next Page

STOP

Form I-9 10/21/2019 Page 1 of 3



# **Employment Eligibility Verification Department of Homeland Security**

U.S. Citizenship and Immigration Services

#### USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

#### Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.") Last Name (Family Name) M.I. First Name (Given Name) Citizenship/Immigration Status **Employee Info from Section 1** OR I ist A List B **AND** List C Identity **Identity and Employment Authorization Employment Authorization** Document Title Document Title Document Title Issuing Authority Issuing Authority Issuing Authority Document Number **Document Number** Document Number Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) **Document Title** QR Code - Sections 2 & 3 Additional Information Issuing Authority Do Not Write In This Space Document Number Expiration Date (if any) (mm/dd/yyyy) **Document Title** Issuing Authority Document Number Expiration Date (if any) (mm/dd/yyyy) Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): (See instructions for exemptions) Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Title of Employer or Authorized Representative Last Name of Employer or Authorized Representative First Name of Employer or Authorized Representative Employer's Business or Organization Name State Employer's Business or Organization Address (Street Number and Name) City or Town ZIP Code Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.) B. Date of Rehire (if applicable) A. New Name (if applicable) Last Name (Family Name) Middle Initial Date (mm/dd/yyyy) First Name (Given Name) C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below. **Document Title Document Number** Expiration Date (if any) (mm/dd/yyyy) I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if

Name of Employer or Authorized Representative

the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Today's Date (mm/dd/yyyy)

Signature of Employer or Authorized Representative

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	Docume	LIST B ents that Establish Identity	ID	LIST C Documents that Establish Employment Authorization		
2.	U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary		State or out United State photograph name, date color, and a		1.	A Social Security Account Number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT  (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION		
4.	I-551 printed notation on a machine- readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)	-	-	_	governmen provided it of information gender, hei	t agencies or entities, contains a photograph or such as name, date of birth, ght, eye color, and address	2.	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION  Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status:  a. Foreign passport; and b. Form I-94 or Form I-94A that has		. Voter's regi	stration card y card or draft record endent's ID card	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal		
	the following: (1) The same name as the passport; and		'. U.S. Coast Card	Guard Merchant Mariner	5.	Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of		
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons unable to	s under age 18 who are present a document		Resident Citizen in the United States (Form I-179)  Employment authorization document issued by the Department of Homeland Security		
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		<ol> <li>School red</li> <li>Clinic, doc</li> </ol>	cord or report card etor, or hospital record or nursery school record				

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 10/21/2019 Page 3 of 3



### **Test Security, Data Privacy and Educator Integrity**

### **NEW PROCEDURES FOR FINGERPRINTING as of January 1, 2019**

On **July 14, 2017**, the ORI TEACH will no longer be in use. You must use one of the URLs below or call MorphoTrust/IDEMIA to schedule your fingerprinting appointment.

Enter the appropriate service code from this table:

APPLICANT FOR	SERVICE CODE
Certification	14ZGQT
Employee	14ZGR7

1. Click on the appropriate URL from this table below:

APPLICANT FOR	URL
Certification	https://uenroll.identogo.com/workflows/14ZGQT
Employee	https://uenroll.identogo.com/workflows/14ZGR7

2. You may call MorphoTrust/IDEMIA at: 877-472-6915 to schedule an appointment.

The fingerprint application fee as of **January 1, 2019** is:

Total Fee \$100.25

#### **NEW FINGERPRINTING PROCESS**

# Fingerprinting is <u>no</u> longer being processed at the Orange-Ulster BOCES location.

#### Who is the new vendor?

The name of the vendor is MorphoTrust. MorphoTrust has a website that provides more information on the fingerprinting process: www.identogo.com

#### How do I schedule a fingerprinting appointment?

Contact MorphoTrust by going to their website at www.identogo.com and clicking on New York State on the map, or calling (877) 472-6915.

## MorphoTrust requires me to provide an "ORI Number." What is an ORI Number and what is it used for?

An ORI Number is a unique number that is assigned to the New York State agencies by the New York State Division of Criminal Justice Services ("DCJS"). It is a way for both the vendor and DCJS to know which agency to send the fingerprint results to once the fingerprinting process is complete.

# What is the ORI Number for the New York State Education Department ("NYSED")?

On the MorphoTrust system, NYSED uses a code (which is easier to remember) rather than a number. The NYSED code is: **TEACH** 

# When will I be able to contact MorphoTrust to start a new fingerprint application?

MorphoTrust will be accepting new fingerprint applications/appointments on August 3, 2015.

#### Will there be any way for someone to get fingerprinted before August 3, 2015?

No. No new fingerprint applications will be taken during the transition period.

# Will schools or contract service providers be able to pay for fingerprinting on behalf of their employees if they elect to do so?

Yes. Schools or contract service providers have several payment options:

1. school or business credit card; 2. school or business check; or 3. escrow account established with MorphoTrust (see www.identogo.com, select "NY" and then select "Forms and Links").

# Can I contact MorphoTrust during the "shut-down" period to make an appointment for when MorphoTrust goes live?

No. The first day that you can schedule an appointment with MorphoTrust is August 3, 2015. In many instances MorphoTrust has same day appointment availability; therefore, it may be possible for you to complete the entire process in one day.

#### Will we still use TEACH to file an application?

No. The entire fingerprint application and fee will be managed by MorphoTrust. Applicants for fingerprinting can complete an online application and schedule a fingerprinting appointment, or can talk to a MorphoTrust representative on the telephone to complete the application and appointment process.

#### What method of payment can I use for my fingerprint application fee?

The fingerprinting fee can be paid at the time of scheduling through a credit card or employer escrow account, or on-site at the time of the fingerprinting appointment with a check or cash *only*. At this time, the fingerprint scanning locations are not equipped to handle credit card payments. If you want to pay by credit card, the fee must be paid online, or over the telephone in advance of your fingerprint scanning appointment. The only way to pay for fingerprints at the time of scanning is by cash or checks (i.e., personal, business check, government check, certified check, bank check or money order made payable to "MorphoTrust USA").

# Do schools still use TEACH to request clearances, view status messages and enter hire/termination dates?

Yes. Schools will still request clearance for employment and view information concerning an applicant's status (i.e. full clearance, conditional clearance, denied, fingerprint images rejected, new prints needed, etc.), and enter hire/termination dates through the TEACH system.

#### Does MorphoTrust charge a fee for their services?

Yes. MorphoTrust's fee is currently set at \$9.95 for the software, equipment and staffing costs associated with the services provided which includes scheduling appointments, rolling the prints, collecting photos and transmitting the fingerprint and photo electronically to DCJS. The vendor fee is a sliding scale fee which may be adjusted twice per year based on statewide volume. This fee is in addition to any required DCJS and FBI search fees. The total of all required fees is paid per applicant in one payment to MorphoTrust.

### What are the DCJS or FBI fingerprint search fees for electronic submission?

The DCJS fingerprint search fee is currently \$75.00. The FBI fee is currently \$14.75.

# What is the total fee for fingerprinting? The total fee for fingerprinting is \$99.70.

The fee breakdown is as follows:

DCJS Fee2

\$75.00

FBI Fee

14.75

MorphoTrust Fee

<u>9.95</u>

Total

\$99.70

### Where are the MorphoTrust locations in the state?

A list of currently available locations can be found at www.identogo.com. Select "NY" and then click on "Locations" to view the listing.

### Are photos required to be submitted?

Yes. MorphoTrust takes a photograph at the time the fingerprints are scanned.

### What kind of ID information do I need to provide for fingerprinting?

You must have two forms of identification. At least one form of identification must contain a photo.

#### **Acceptable Photo Identification Documents**

- U.S. Passport (unexpired or expired) [2]
- Permanent Resident Card 2
- Alien Registration Receipt Card 2
- Unexpired Foreign Passport 2
- Driver's License or Photo ID Card (issued by U.S. State or Territory) 🛽
- U.S. Student ID Card with photo (High School or College) [2]
- Unexpired Employment Authorization with photo (Form I-766, I-688, I-688A or B) 2

Photo ID Card issued by Federal, State or Local Government ②Additional
 Identification Documents ② • Voter Registration Card ② • U.S. Military Card
 or Draft Record ② • Military Dependent's ID Card ② • Coast Guard Merchant
 Mariner Card ② • Native American Tribal Document ③ • Canadian Driver's
 License ② • U.S. Social Security Card ② • Original or Certified Copy of a Birth
 Certificate issued by authorized U.S. agency ② with official seal ② • Certification
 of Birth Abroad (Issued by U.S. Department of State) ② • U.S. Citizen ID Card
 (Form I-197) ② • School Record or Report Card (only accepted for applicants
 under the age of 18) • Clinic, doctor or hospital record (only accepted for
 applicants under the age of 18) ②

### How will the process change from the previous process?

The previous process uses TEACH for the fingerprint application and fee. In the new process, MorphoTrust is responsible for managing the application, fee and digital fingerprint scanning.

#### Am I required to have my fingerprints electronically scanned?

Yes. Electronically scanned fingerprints captured at a MorphoTurst location in New York State are **required** for all applicants for certification and employment.

# What if I need to be fingerprinted for my New York State teacher or administrator certification and I do not reside in New York State?

There are two options:

- 1. You can make an appointment at a MorphoTrust Enrollment Center in New York State; or 🛽
- 2. You can contact NYSED at ospra@nysed.gov for instructions on how you may satisfy the fingerprinting requirement for purposes of certification only. 

  2. You can contact NYSED at ospra@nysed.gov for instructions on how you may satisfy the fingerprinting requirement for purposes of certification only.

#### What are the names of the Enrollment Centers?

MorphoTrust does not publish the business name where Enrollment Centers are located. This prevents applicants from walking in without an appointment. This information will be supplied upon completion of the registration process. General location information may be found by visiting www.identogo.com and clicking on New York State on the map.

#### Is there a charge for applicants who fail to show up for their appointment?

No. Charges are only assessed upon completion of the enrollment process.

### Do I have to pay another fee if I have to get re-fingerprinted due to a rejection?

No. If fingerprints are rejected due to poor quality prints and a reprint appointment is necessary, there is **no additional charge**, provided that the reprints are submitted in a timely manner. It is important that you advise MorphoTrust that you are getting re-fingerprinted because your fingerprints were rejected (rather than an initial set of fingerprints which requires payment of a fee).

#### How will I know if my fingerprints are rejected?

MorphoTrust will contact applicants whose fingerprints are rejected using the telephone contact information provided during the fingerprint application process. If they are unsuccessful after three attempts, then MorphoTrust will attempt to notify the applicant of the rejection by sending a letter to the applicant at the address provided. When an applicant receives notice that their fingerprints have been rejected, it is imperative that they follow up with MorphoTrust to be reprinted in a timely manner. Failure to do so may result in an inability to complete the existing application and the requirement that the applicant start the process over and pay a new fee.

#### How does NYSED find out that I have been fingerprinted?

Information provided to MorphoTrust during the fingerprint application process is electronically transmitted to the TEACH system maintained by NYSED.

#### How can I find out information about my fingerprints?

Applicants that have an account in TEACH (i.e., teacher certification applicants or holders) and school employment applicants who have created an account in TEACH can view information about the status of their fingerprint application in TEACH.

# I am only seeking employment in a school. I am not applying for certification. Do I have to create an account in TEACH?

After the transition to the new fingerprinting system with MorphoTrust, it is no longer necessary to create an account in TEACH to get clearance for employment in a school setting.

# Will school employers still be able to view information about the status of a fingerprint application in TEACH?

Yes. School employers will be able to view messages in TEACH that provide status information relative to the progress of a fingerprint application. The status messages are anticipated to be updated on a daily basis.

# Will conditional clearances and emergency conditional appointments still be available when necessary?

Yes. Nothing in the new fingerprint process impacts the clearance process.

#### What are conditional clearances and emergency conditional appointments?

Conditional clearances issued by NYSED are time limited. They are good for 45 days with the option for one additional 45 day extension. The conditional clearance is issued by NYSED when the state process is complete but the federal process is not complete. It is almost always due to poor fingerprint quality which resulted in a rejection of the fingerprints by the FBI. Once NYSED issues a conditional clearance, a school may make a conditional appointment. The employee must sign a statement indicating to the best of his or her knowledge, any criminal history he or she has in any jurisdiction outside of New York State. An emergency conditional appointment is not issued by NYSED. It is an emergency appointment approved by the local school employer when an unforeseen vacancy occurs. The employee must sign a statement indicating to the best of his or her knowledge, any criminal history he or she has in any jurisdiction. The emergency conditional appointment is good for 20 days. The school must have a policy in effect to provide for the safety of school children who have contact with an employee under such circumstances.

### OSPRA 102 (12/02)

#### Clearance For Employment Request Form

Office of School Personnel Review and Accountability NYS Education Department 987 Education Building Annex Albany, NY 12234 ph: (518) 473-2998 fax: (518) 473-8812 www.highered.nysed.gov/tcert/ospra OSPRA@mail.nysed.gov

#### Type or Print All Information

### Instructions

- This form is to be filed to secure a "Clearance for Employment" for an individual who has been previously fingerprinted on New York State Education Department (SED) fingerprint cards or the New York City Department of Education (NYCDOE) fingerprint cards.
- Sections 1 and 3 are to be completed by the prospective employee.
- The school district, charter school or BOCES must complete section 2.

Type or print all information. Inaccurate, incomple	te or megible n	niormation will o	lelay processing	Į. 9•				
SECTIO	)N 1							
Name: (Last, First, Middle Initial)	Social Security	y Number:	Date of Birth: (00/00/0000)					
Mailing Address		City	State	Zip				
SECTION 2 (This section MUST be completed by the school district, charter school or BOCES)								
<ul> <li>Please neatly print, type or attach a label with the name and mailing address of the fingerprint contact person of the school district, charter school or BOCES.</li> <li>This form will be returned to this person if SED has no fingerprint application on file of the above individual as of the date processed.</li> <li>Make no other marks in this box.</li> </ul>								
Newburgh Enlarged City School District		First 6 digits of district, charter						
Board of Education 124 Grand St.								
Newburgh, NY 12550		Title of position	e placed in:					
Signature of employer representative or fingerprint contact person:	Date:	Telephone # of	fingerprint contac	et person:				
		845-563-34	60					
SECTION 3								

- I have read "Fingerprinting Information and Instructions" issued by the State Education Department and (SED) have previously submitted fingerprints to SED pursuant to the SAVE legislation.
- I understand that if I have any questions about my rights, I may contact the OSPRA office at (518) 473-2998.

I hereby authorize the Commissioner of Education to review my criminal history record as secured from DCJS and the FBI for the purposes of conducting a determination on a Clearance for Employment as a condition for my new employment. I understand that the Commissioner will forward such final determination to my prospective employer in accordance with Part 87 of the Commissioner's Regulations. I further understand that once the Clearance for Employment is issued, the Commissioner of Education is authorized to forward certain information regarding any subsequent criminal history notifications from DCJS to-my new employer

Signature:

Date:

#### **SECTION 4**

Mail or fax completed OSPRA 102 to:



**OSPRA** NYS Education Department 987-EBA Albany, NY 12234

fax: (518) 473-8812

### **PLEASE PRINT**

NAME:	
MAIDEN NAME:	<del></del>
ADDRESS: (IF CHANGED WITHIN THE PAST YEAR)	
Street:	
City & ZipCode:	
HOME PHONE:	
CELL PHONE:	
E-MAIL ADDRESS: (OPTIONAL)	
EMERGENCY CONTACT	
NAME:	:
CONTACT NUMBER:	
RELATIONSHIP TO YOU:	

PLEASE RETURN TO: HUMAN RESOURCES